

Do I have to pay my employees time and a half on Sundays?

Is Victory Day a legal holiday in RI?

Do I have to give my part-time employee a lunch break?

Can I hire a sixteen year-old student to bus tables at my restaurant?

Can I pay my employees monthly instead of weekly?

What posters am I required to display for my employees? Do I have to pay for them?

Can I fire my employee without a written warning?

So Many Questions.....

Do you know the answers?

If you're a Rhode Island employer, you should be knowledgeable about the Rhode Island Wage and Hour Laws. They can affect your employees and your business.

You can visit the Labor Standards Unit on-line at:

www.dlt.ri.gov/ls

The web site contains links to Rhode Island's General Wage and Hour Laws and Child Labor Laws, along with information on legal holidays, minimum wage, and more. Anyone with access to the Internet can access the data on the Labor Standards web pages.



The Labor Standards Unit strives to keep you and your employees informed of the law.

We welcome your comments and suggestions!

Presented by the
*Division of Workforce
Regulation and Safety/Wage and Hour*
RI Department of Labor & Training
1511 Pontiac Avenue,
Cranston, RI 02920
(401) 462-8550
www.dlt.ri.gov/ls

Do you know your legal responsibilities as a Rhode Island Employer?

Understanding Rhode Island's

Wage and Hour Laws



Seminars for Employers



Presented by the
*Division of Workforce Regulation
and Safety/Wage and Hour*

Did you know...

the Labor Standards Unit is charged with administering and enforcing the Wage and Hour Laws that affect the workforce in Rhode Island?

Rhode Island's Wage and Hour Laws can be very confusing, so Labor Standards is offering these free seminars to help you, the employer, understand your responsibilities to your employees.

The following areas of law will be addressed at each seminar:

- ◆ Minimum Wage
- ◆ Overtime
- ◆ Record Keeping
- ◆ Payment of Wages
- ◆ Establishment of Regular Paydays
- ◆ Frequency of Payment
- ◆ Vacation Pay
- ◆ Illegal Deductions
- ◆ Statement of Earnings
- ◆ Private Agreements and Bonuses
- ◆ Direct Deposit
- ◆ Work on Sundays and Holidays
- ◆ RI Parental and Family Medical Leave Act
- ◆ Child Labor
- ◆ Meal Periods
- ◆ Temporary Employees Protection Act

Wage and Hour Seminars

will be held in the Center General Complex of the Rhode Island Department of Labor and Training at 1511 Pontiac Avenue, Building 73-1, in Cranston. Each session will run roughly three hours in length. Questions and answers will be permitted during the presentation. Space is limited, so please register as soon as possible. More dates will be added, if needed, to accommodate the demand.

- ◆ Tuesday, October 10, 2006,
12:30 PM - 3:30 PM
- ◆ Thursday, October 12, 2006,
9:00 AM - 12:00 PM
- ◆ Monday, October 16, 2006,
9:00 AM - 12:00 PM
- ◆ Thursday, October 19, 2006,
12:30 PM - 3:30 PM

Reservations are Required to attend the Seminar.

To register, please mail this form to:

RI Department of Labor & Training,
Labor Standards Unit,
1511 Pontiac Avenue
P.O. Box 20390,
Cranston, RI 02920-0944

or fax to (401) 462-8530

Name: _____

Company: _____

1st Choice Date of Seminar _____

2nd Choice Date of Seminar _____

E-mail address: _____

Telephone: _____

Number attending: _____



Please RSVP by Sept 29, 2006